

RIVERVIEW

01/15/20

STAR WARS SHIRTS

IF you came to the cafeteria and ordered a shirt and are on 1st or 2nd shift, you may pick yours up tomorrow, Thursday, Jan. 16th at the following times near the front entrance:

1st shift - As you are leaving after your shift

2nd shift - Before your shift begins

3rd shift - yours were given to Kenny to distribute.

IF you did not order a shirt, please do not come at this time as we will not have one for you.



National Popcorn Day

In honor of National Popcorn Day on Sunday, January 19th, we will be giving away free popcorn tomorrow between 1:30 - 3:30 pm.

Please pick up your popcorn as you are entering or leaving. Kenny will have 3rd shifts and communicate pickup times.



RECEIVE QUICK CARE; FOLLOW INCIDENT REPORTING STEPS

An incident investigation process identifies latent conditions and system weaknesses to prevent a similar incident.

If you experience a work-related incident, follow the steps below. You'll receive prompt medical care, and the business can implement corrective actions to prevent a recurrence.



- 1) **Report work-related injury or illness to your supervisor (ABL/BL) as soon as it's apparent and no later than end of shift.** Reporting early assures timely medical care and can prevent a medical condition from worsening. If you need immediate or emergency medical attention, your supervisor will call your site's emergency response number.
- 2) **Complete the First Report of Injury form (FROI) with your supervisor.** This form documents important information about the injury/illness and must be completed jointly with your supervisor. Your supervisor will accompany you to the medical clinic.
- 3) **Go to the Gemba!** To prevent the injury or illness from happening again, your supervisor will lead an investigation with your help. It will start immediately to understand what, when, where, who and — most importantly — how the incident occurred. Report it to your supervisor before someone else gets hurt!

2019 END-OF-YEAR METRICS

Near misses/ Concern reports:	143
Training completion:	100%
Recordable rate:	2.93
Days away from work rate:	0.37

BENEFITS OF EARLY REPORTING

- Quicker care and quicker healing prevent chronic problems.
- Quicker identification and correction of causal factors.

Our business offers medical resources to get you on the mend. Check with your supervisor or your EHS leader to find out what's available at your site.

Spring 2020 Co-ops



Christina Celia



Collie Despigno



Dylan Hampton



Jonathan Haynes



Will Hicks



Austin Levins



Kaylee Murrey



Julio Rivera



Audrey Simms



Kirtland Stevens



Michell Tibbs

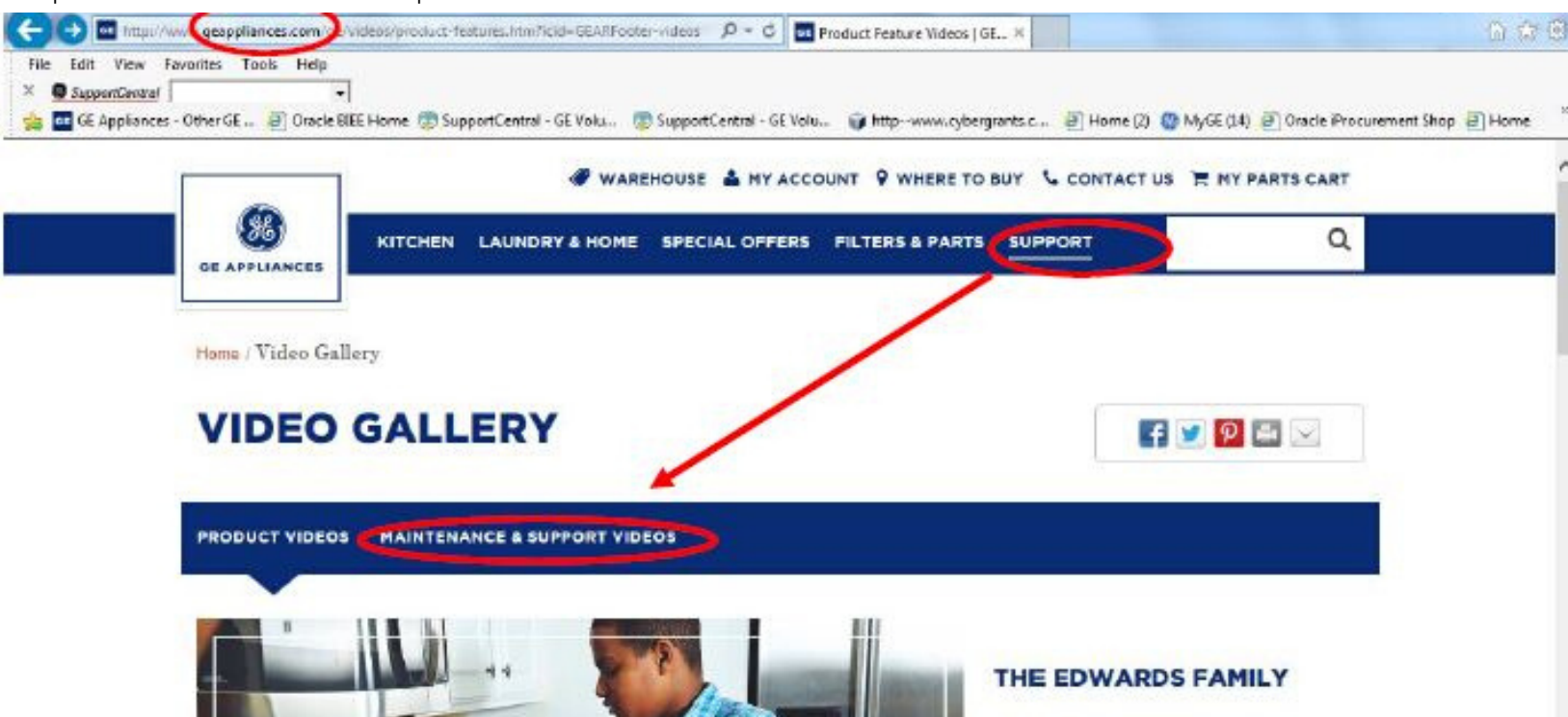


Emily Wood

Quality Corner

A key area in the improvement of our Service-Call-Rate (SCR) is that of “CONSUMER EDUCATION”. We have several channels that we use to address the need. One of which is our “Video Gallery” on the company web-site. By accessing the gallery through geappliances.com (home page shown below), you can review numerous “How To” videos regarding the maintenance and performance of our products. Topics covered range from door reversal and proper food load to videos covering normal noise. The link is set-up to cover all GE Appliances. If you get a chance, log in and review some of the material and inform your family and friends on the site location.

The site also covers “frequently asked” questions on each product as well as “Performance Tips” and immediate Help “Chat Lines”.



DPO Quality Policy: To be the most Competitive refrigerator plant in the World, always improving and providing our Customers with Excellence in Quality, Cost, and Service.

Here are some things you can do every day to help DPO produce the highest quality refrigerators possible for our customers. Our Decatur-produced refrigerators have a history of being among the best refrigerators in the industry. With your help, we can ensure that we continue this trend in the marketplace!

- Read and follow your work instructions.
- Perform tasks the same way every time.
- Don't make defects and don't pass on defects.
- Don't use defective parts – place in reject bin.
- Raise quality concerns to your BTL or quality analyst.

Scale Back Alabama Kicks Off 2020 Challenge



GE Appliances, a Haier company will be serving as a weigh-in site for the state's largest weight-loss and exercise program, Scale Back Alabama. In it's 14th year, the program has resulted in millions of pounds lost and lots of healthy habits formed, and the 2020 challenge starts next week.

Adults in teams of two can go online at www.scalebackalabama.com to register for the free program and then go to the Medical Clinic at GE Appliances to weigh in on January 21st – January 25th. All participants must be 18 years of age and older, live or work in Alabama and must weigh in at an official site to be eligible to participate. Those who lose at least 10 pounds will be included in the cash prize drawings on April 21.

Our Goal at GEA: To promote a culture of wellbeing and support members of the GE Appliances family to achieve the “well” within themselves – Because happiness and wellbeing start with our GEA family.

Starting a diet and exercise program is never fun by yourself; Scale Back Alabama offers a great way to team up with another individual and get healthy.

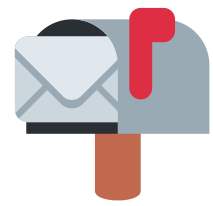
Scale Back Alabama is a collaboration of the Alabama Hospital Association, the Alabama Department of Public Health and Blue Cross Blue Shield of Alabama.

For more information, visit www.scalebackalabama.com or visit us on Facebook.

Service Anniversary

Many of you are celebrating a milestone service anniversary this month - 20, 25, 30 yrs. If so, I would love to get your photo and feature in the RiverView.

Please come by Heather Hampton's office or take a pic of you with your service award and send to: heather.hampton@geappliances.com or 502-403-5758. Please be sure to include: your name and cost center.



Mailing Address

Please verify your address in Workday and make changes as needed in order to ensure you are receiving all communications.

If you update an address/phone number, PLEASE inform someone in HR, so that we can update our own DPO system



Fun Fact:

Every night during the year 2020 at exactly 8:20 pm and 20 seconds, it will be 20:20:20 2020! This will never happen again in our lifetime.