

# RIVERVIEW

02/05/20



February is Black History month.

You can celebrate in Huntsville in the following ways:

SceneThat Walking Tours allows you to stand in the shadows and walk along the footsteps of significant civil rights events that occurred in Downtown Huntsville, Alabama. Learn the events and the places where civil rights history was made. This two mile walk begins in the Medical District and ends along the Church Street Corridor. The 90 minute tour makes five stops and discusses over 10 significant places and events. From the first public school to integrate in the state to the location where Dr. Martin Luther King, Jr. spoke, this guided tour will help you enrich your historical knowledge. Check out the following site to learn

more:

<https://www.huntsville.org/blog/list/post/celebrate-black-history-month-in-huntsville/>

## National Wear Red Day February 7

Heart disease is the leading cause of death in the U.S. Know your risk and protect your heart.

#WearRedDay  
[nhlbi.nih.gov](http://nhlbi.nih.gov)



NIH National Heart, Lung, and Blood Institute



## WHAT IS RIGGING?

Rigging refers to the hardware and equipment used to safely attach a load to a lifting device. It also refers to the process of safely attaching a load to a hook by means of adequately rated and properly applied slings and related hardware.

Types of rigging include:

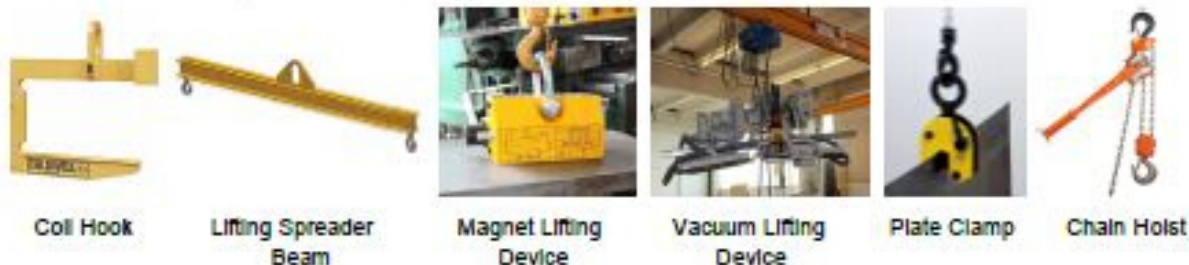
- Slings: chains, wire rope, mesh slings, and synthetic web or round slings



- Hardware: hooks, shackles, eye bolt, eye nut, swivel hoist, turnbuckle, links, rings and swivels



- Below-the-Hook Lifting Devices: structural and mechanical lifting devices, vacuum lifting devices, magnet lifting devices, and scrap and material handling devices



## YEAR-TO-DATE METRICS

Near misses/ Concern reports:	<b>6</b>
Training completion:	<b>8.2%</b>
Recordable rate:	<b>1.04</b>
Days away from work rate:	<b>0</b>

## STORAGE HELPS MAINTAIN CONDITION

To store rigging correctly:

- Hang slings to avoid accidental cutting or crushing.
- Store all rigging by size/length and weight capacity.
- Store all rigging in a cool dry place.

## INSPECT AND REPLACE IF NECESSARY

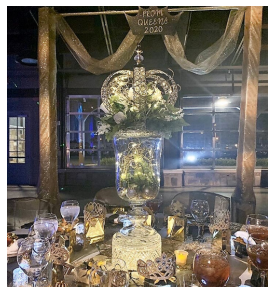
Inspect the condition of rigging prior to use. These are just some of the signs that indicate a device needs to be replaced:

- Heat damage
- Holes, tears, cuts, breaks, snags
- Worn stitching
- Knots, kinks, crushing
- Abrasive wear or corrosion

If you have any doubt that your rigging is safe to use, contact your supervisor or site EHS leader.

# Prom Queens 2020

United Way Girlfriends GALA did not disappoint. DPO took home best decorated table this year. Thanks to all who helped (Joy even put some co-ops to work). What a great night and a great cause supporting United Way!

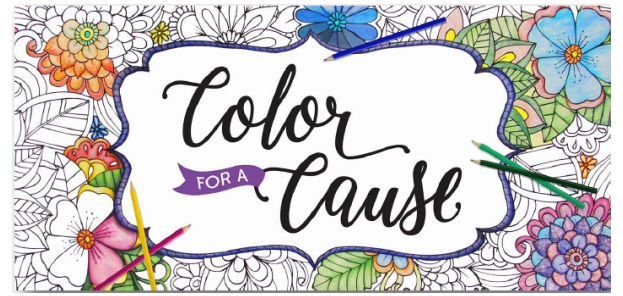


# Service Anniversaries



Linda Staples - 35 yrs.

*Congratulations on your work anniversary!  
What an accomplishment!*



DPO will be participating in Color for a Cause at the Decatur Mall on Tuesday, March 3rd.

Through this event, DPO supports CASA. If you would like to come out and join us and help color our mural, please let Heather Hampton know by Feb. 21st.

## SuperBowl Trivia Winners are:

Barbara Moody got her prize too!

Thanks everyone for playing!



Congratulations Scholars Bowl!

AHS is so proud of your accomplishments this year!



COVENANT CHRISTIAN ACADEMY TOURNAMENT

February 1, 2020  
Huntsville, Alabama

3rd Place Team Award

ETHAN WARD

3rd Place Individual Award



## Groundhog Day



**Did Punxsutawney Phil see his shadow?**

**75% of you said YES**

**25% said NO**

**Phil did NOT see his shadow - so apparently spring is on its way (fingers crossed)!**

Austin High Scholars bowl Team competed in the Covenant Christian Tournament last week at The Rock Worship Center in Huntsville. They finished 5-2 & Third Overall. Ethan Ward finished Third Individual. The Austin High Scholar's Bowl Team would like to thank DPO for their continued support over the years. NAQT helps local students qualify for scholarships as they graduate. These scholarships can be as high as \$100K or more. DPO support is helping Local Decatur Kids continue their educations.

# Managing your Unused 2019 Personal hours

Payroll will carry over your 2019 unused personal hours up to a maximum of 240 hours. Any hours beyond 240 hours will be paid regardless of your election.

Now is your opportunity to have your 2019 **unused** personal pay hours paid out.

**You have two options:**

## **1. Opt-in to pay out your unused personal hours**

- **Your unused 2019 personal time will be paid out in February.**

**Do nothing and your unused prior year personal hours will be carried over.**

**Note: Any unused hours beyond 240 hours will be paid out regardless of your election.**

**Example #1: Janet does not take action to have her unused prior year personal pay hours paid out.**

Janet has 20 hours of unused personal hours from 2019. Her unused hours will be carried over.

**Example #2: Bob opts-in to have his prior year unused personal hours paid out.**

Bob has accumulated 240 hours of unused personal hours. In 2019, he had an additional 40 unused hours, for a total of 280 hours. Bob can only carry over a maximum of 240 hours, the remaining unused 40 hours will be paid out in February 2019.

**If you wish to have your prior year unused personal pay hours PAID out, you MUST complete and sign the Pay out 2019 Personal Opt-In form and return to your building's HR office or Building Pay Master by 5:00 p.m. on Friday February 14, 2020.**

# Pay out 2019 Personal Opt-In Form

I am electing to have my prior year unused personal pay hours PAID OUT. In doing so I understand:

- Any unused personal hours will be paid out. However, the total number of unused sick and personal hours cannot exceed 240 hours. Unused hours in excess of 240 hours will be paid out automatically in February 2020.
- I cannot revoke my election to Pay Out my personal hours after **5:00 p.m. on Friday February 14, 2020.**
- If I wish to revoke this election **prior** to 5:00 p.m. on Friday February 14, 2020, I understand I must make this request in person to my HR Office or building's Pay Master. Phone calls and emails will not be accepted.

**Printed Name:** \_\_\_\_\_

**SSO:** \_\_\_\_\_

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Building/Section:** \_\_\_\_\_